About the Referral Rewards Partner Program

Join the Partner Program and get rewarded for each qualifying referral that starts with ADP®.

For Payroll Referrals, our partners receive:
10 percent revenue share* on a referred Small Business payroll client’s annualized first-year payroll processing revenues

For Referrals That Go Beyond Payroll, our partners receive**:
$800 for referred starts to ADP HR/BPO Services (PEO)
$400 for referred starts to ADP Resource® (ASO)
$400 for referred starts to ADP Major Account Services

Credits are deposited in our partners’ accounts which can be viewed and managed online at www.adpreferralrewards.com.

Payment schedule is:

<table>
<thead>
<tr>
<th>Referral Month Start</th>
<th>Payment Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>January, February, March</td>
<td>May 15th</td>
</tr>
<tr>
<td>April, May, June</td>
<td>August 15th</td>
</tr>
<tr>
<td>July, August, September</td>
<td>November 15th</td>
</tr>
<tr>
<td>October, November, December</td>
<td>February 15th</td>
</tr>
</tbody>
</table>

Join the Referral Rewards Partner Program today!
It’s one example of how ADP can help you and your business every day, every step of the way.

Send any questions related to the Referral Rewards Partner Program to referralrewards@adp.com.

* Revenue share is paid within 45 days of the end of the ADP fiscal quarter in which each referral starts processing.
** Payments are made in 1/6th increments for 6 months or until the client terminates processing, whichever occurs first.